# CONFIRMED MINUTES BOARD MEETING



At the Board Hui on 31 Mar 2023 these minutes were confirmed as presented.

| Name:                 | Whakarewarewa School   |
|-----------------------|--|
| Date:                 | Wednesday, 22 February 2023  |
| Time:                 | 5:30 am to 7:30 am (NZDT)  |
| Location:             | Whakarewarewa School, 63 Sala Street Whakarewarewa Rotorua         |
| <b>Board Members:</b> | Michele Hawe (Chair), Jackie Meha, Renaata McGarvey, Warena Morgan |
| Attendees:            | Pam Takiwa   |
| Apologies:            | Jaylene Tamati, Ann-Jolena Baker                                   |

# 1. Opening Meeting

# 1.1 Appoint Presiding Member(Board Chair)

The meeting floor is open for board members to nominate a board member for the position of presiding member. Pam called for nominations to stand for the position. There was only one nomination received. Michele accepted the role of Presiding Member and was duly appointed.

# 1.2 Interests Register

# 2. Major Decisions and Discussions

### 2.1 **Bi-Election Staff Representative**

Presiding member opened the floor to appoint a Returning Officer for Staff Representative Bielection. The timeframe for staff elections is 31 days. Pam who has undertaken this role previously, was nominated. Pam accepted the role as Returning Officer.



#### **Returning Officer**

The board moved and accepted Pam as Returning Officer for upcoming staff bielection. The board agreed to hold the bi-election on 24 March 2023.

| Decision Date: | 22 Feb 2023   |
|----------------|---------------|
| Mover:         | Michele Hawe  |
| Seconder:      | Warena Morgan |
| Outcome:       | Approved      |

| Event                       | Date                        |
|-----------------------------|-----------------------------|
| Select Returning Officer by | Tuesday, 21st February 2023 |

| Close Main Roll             | Tuesday, 28th February 2023 |
|-----------------------------|-----------------------------|
| Call for Nominations by     | Thursday, 2nd March 2023    |
| Close Supplementary Roll    | Tuesday, 7th March 2023     |
| Nominations Close (at 12pm) | Wednesday, 8th March 2023   |
| Voting Papers Issued by     | Tuesday, 14th March 2023    |
| Election Day                |                             |
| Close Poll                  | 4pm on election day         |
| Count Votes by              | Thursday, 30th March 2023   |
| Board Takes Office          | Friday, 31st March 2023     |

# 3. Board Annual Work Plan

# 3.1 Review Board's Code of Conduct

Board's Code of Conduct Policy was distributed to all board members to update, any issues identified and whether the policy is achieving the intended purpose.

- There were no questions or issues
- Policy endorsed by the Board 22 Feb 2023

# 3.2 Review Board's Conflicts of Interest

Board's Conflict of Interest Policy was distributed to all board members to update, any issues identified and whether the policy is achieving the intended purpose.

- There were no questions or issues
- Policy endorsed by the Board 22 Feb 2023

# 3.3 Review Board Delegations

The current Board Delegation of Officers schedule to remain the same.

The Presiding Member tabled that we consider a Deputy Chair, to be groomed for the position over the term. A nomination was called, as there was only one nomination received, Warena Morgan accepted the role of Deputy Presiding Member was duly appointed.



#### **Deputy Presiding Member**

The board moved that Warena Morgan be delegated to the position of Deputy Presiding Member.

| Decision Date: | 22 Feb 2023      |
|----------------|------------------|
| Mover:         | Michele Hawe     |
| Seconder:      | Renaata McGarvey |
| Outcome:       | Approved         |

### 3.4 Review Board's Work Plan

There were no changes to the board's 2023 annual work plan. Board meeting dates to be confirmed and sent out to members.



#### **Board Meeting Dates 2023**

Send out 2023 meeting dates to board membersDue Date:28 Feb 2023Owner:Michele Hawe

### 3.5 Principal Professional Growth Cycle

Jackie's professional development began last year term 3

#### 2023 Goals

- building teacher capability
- · leadership focus as opposed to management

#### <u>Endorser</u>

• To come from within the network cluster that is used.

Professional Network Cluster(who will support her professional growth)

- Rotorua Central COL
- Maori Principals Federation

#### Professional Growth Cycle for Staff

- Monitored every term
- Course application for external PLD held in their job description
- · Maori medium recognition being supported via PLD for staff
- Structured literacy PLD for Auraki as well with providers coming into the school

#### Principals Professional Growth Cycle

The Board delegated Warena Morgan to work alongside Jackie to support her professional growth

| Decision Date: | 22 Feb 2023      |
|----------------|------------------|
| Mover:         | Michele Hawe     |
| Seconder:      | Renaata McGarvey |
| Outcome:       | Approved         |



#### PGC

Jackie to setup meeting dates and times with Warena. Report to board her endorser and group network

| Due Date: | 31 Mar 2023 |
|-----------|-------------|
| Owner:    | Jackie Meha |

#### 3.6 Confirm Minutes

Board Meeting 14 Dec 2022, the minutes were confirmed as presented.



#### **Previous minutes**

The board accepted and approved minutes

| Decision Date: | 22 Feb 2023      |
|----------------|------------------|
| Mover:         | Warena Morgan    |
| Seconder:      | Renaata McGarvey |
| Outcome:       | Approved         |

# 4. Actions from Previous Meetings

# 4.1 Action List

| Due Date    | Action Title                     | Owner            |
|-------------|----------------------------------|------------------|
| 29 Aug 2022 | 2022 Budget Review               | Lynette Walmsley |
|             | Status: Completed on 19 Feb 2023 |                  |
| 16 Dec 2022 | Exit interview                   | Jaylene Tamati   |
|             | Status: Completed on 9 Feb 2023  |                  |
| 8 Feb 2023  | NZSTA advice                     | Michele Hawe     |
|             | Status: Completed on 16 Dec 2022 |                  |
| 22 Feb 2023 | School Uniforms                  | Warena Morgan    |
|             | Status: Completed on 10 Mar 2023 |                  |
| 22 Feb 2023 | Jackets                          | Pam Takiwa       |
|             | Status: Completed on 19 Feb 2023 |                  |
| 22 Feb 2023 | Finance Committee                | Jackie Meha      |
|             | Status: Completed on 22 Feb 2023 |                  |
| 22 Feb 2023 | Draft Budget                     | Jackie Meha      |
|             | Status: Completed on 18 Feb 2023 |                  |
| 22 Feb 2023 | 2023 Annual Implementation Plan  | Jackie Meha      |
|             | Status: Completed on 18 Feb 2023 | -                |
| 22 Feb 2023 | AOV                              | Jackie Meha      |
|             | Status: Completed on 18 Feb 2023 |                  |
| 22 Feb 2023 | End of Year Data                 | Jackie Meha      |
|             | Status: Completed on 18 Feb 2023 |                  |
| 31 Mar 2023 | BC 71818                         | Michele Hawe     |
|             |                                  | ·····            |
|             | Status: Completed on 29 Mar 2023 |                  |

# 5. Management Reports

# 5.1 CEO Report

#### Item 1 - Roll 124

- 2023 ops funding is based on 143 students.
- Roll return is due 1 March
- A drop in roll can cause a range of problems, not least of which is that our school funding drops affecting our students learning and staff entitlement is reduced. A potential downward spiral can get more serious for our school.
- Michele asked Jackie if and what strategy will work to increase roll

#### Item 2 - End of Year Data 2022

#### **English Medium**

- Reading data 58% well below/below
- Writing data 62% well below/below
- Maths data 69% well below/below

#### Rumaki

- Panui 26% well below/below
- Tuhituhi 23% well below/below
- Pangarau 42% well below/below
- Mid-year report to be included in principal report.

#### Item 3 - Health and Safety

- Michele reported a submission has been submitted to the RLC by the community on Sala Street to remove trees along the Puarenga Stream as a result of Cyclone Gabrielle numerous trees fell on Sala Street causing power outage and closure of the school for the day.
- Michele informed the board she supported the submission on behalf of the school

#### Item 5 - 2023 Charter/Targets

- Charter work in progress
- Targets English Medium
  - 3 year groups targetted(Year 4/5/7)
  - o Learning area Writing
- Targets Rumaki
  - o Year 4
  - o Learning area Panui
- Principal to report on targets once a term
- What support does our teachers need to achieve these targets? Report feedback.

#### Item 6 - Finances

- Cleaner Commercial Contract the board did not support the quote from Clean Space. Crest clean and OCS quotes were similar in their pricing. The board supported the quote from Crest Clean.
- Jackie to contact unsuccessful providers.

•

#### **Cleaner Contract**

The board approved that Crest Clean is the successful contractor to clean the school at a cost of \$25.7k per year.

| Decision Date: | 22 Feb 2023   |
|----------------|---------------|
| Mover:         | Jackie Meha   |
| Seconder:      | Warena Morgan |
| Outcome:       | Approved      |



#### **Unsuccessful Quotes**

Principal to contact the unsuccessful providers who quoted to Clean SchoolDue Date:28 Feb 2023Owner:Jackie Meha

#### Item 7 2023 Year 7&8 Programme

#### Spanish Language Introduction

- Year 7 & 8 students
- One year duration

#### **Technology**

- Change from Rotorua Intermediate to Mokoia Intermediate
- One week per term Wks 6

#### **Library Skills**

- Kaupapa based
- Research skills

#### **Character Development**

#### Team Building

- 2 days trem 1 & 4
- \$20 per session

#### **Boxing - Golds Gym**

- Wed 1hr term 2 & 3
- \$2.00 per session

#### Kura Responsibilities

- Office Duty
- Sports Monitors
- House Group Leaders
- Fruit in Schools

#### **Conferences**

- Grip Leadership
- Conference Events Centre Rotorua

#### <u>Careers</u>

#### Engagements/Expo

• 1 day per term

#### **Teacher Aide Hrs**

- Reduced 1hr per day
- ORRs funding currently .2
- Question asked about support for students in need during the hour the teacher aide is not available when the class teacher is distracted with the rest of the class

#### Breakfast in the School Programme

• Started Term 1

#### **Caretaker Duties**

Compliance

- Training of pool maintenance
- One other person to attend training with Caretaker
- · Pool allowance to be paid to the Caretaker
- Boiler allowance also to be paid to the Caretaker
- Both these to be actioned after the receipt of compliance registration
- Maintenance
  - Pool has a slow leak
  - $_{\odot}\,$  Repairs be included in the next 5YA

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### **CEO Report**

That the principal report is accepted and approved.Decision Date:22 Feb 2023Mover:Jackie MehaSeconder:Warena Morgan

Outcome: Approved

## 5.2 2023 Draft Budget

#### Sensory Playground

- A budget for a sensory playground set at \$40k
- The junior playground to undergo an inspection to ensure compliance, any equipment repairs, replacements etc
- Jackie will apply for funding for Sensory playground



#### **Junior Playground Inspection**

Organise an inspection for junior playgroundDue Date:31 Mar 2023Owner:Michele Hawe



#### 2023 Budget

That the budget for the year ending year 31 December 2023 be approved with a deficit of (\$34K)

| Decision Date: | 22 Feb 2023      |
|----------------|------------------|
| Mover:         | Renaata McGarvey |
| Seconder:      | Michele Hawe     |
| Outcome:       | Approved         |

### 5.3 Charter/Strategic and Annual Plan

See notes in item 5.1 CEO Report re: 2023 Strategic Plan

Annual Report 2022 was presented

#### 5.4 Finance Report

#### Libelle Rent

Confirm the rent for 2022 has been paidDue Date:28 Feb 2023Owner:Pam Takiwa



#### Petrol consumption

breakdown of petrol for vehicles and mowerDue Date:28 Feb 2023Owner:Pam Takiwa

6. Other Business

# 7. Close Meeting

## 7.1 Close the meeting

Next meeting: Board Hui - 31 Mar 2023, 5:30 pm

# Approved decisions made between meetings



#### **Paint School**

An approach to the market to seek quotes of potential suppliers to paint school buildings. Potential suppliers were identified based on their capability(skills&expertise) and capacity(available resources). We received 4 potential quotes, these were presented for discussion and a breakdown cost for each school building at the meeting held on 24 Nov. The property committee had met prior to discuss the quotes with a recommendation of the preferred provider. Further discussion were had to paint school buildings in stages, starting with A and D block over the Christmas period. Of the 4 quotes 2 were shortlisted, they were GM Painters and AllRound Property Services. A recommendation by the property committee that the preferred supplier to paint A and D Block was AllRound Property Services

That the board approve the quote from AllRound Property Services to paint A block \$66,900 and D block 41,590 all materials and labour are included in their cost.

**7 Supported:** Ann-Jolena Baker , Jackie Meha , Jaylene Tamati , Michele Hawe , Renaata McGarvey , Sandra Hemopo , Warena Morgan

# 0 Opposed:

0 Abstained:

| Decision Date: | 15 Dec 2022 |
|----------------|-------------|
| Outcome:       | Approved    |

Signature:

Date:\_